

# INDEPENDENT DIRECTORS

## FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

### Preamble:

Regulation No.25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, inter-alia stipulates that the Company shall familiarize the Independent directors with nature of the industry in which the Company operates, business model of Company; roles, rights, responsibilities of the Independent Directors; and other relevant information.

### Objectives:

The familiarization programme of Ruchi Infrastructure Limited (hereinafter referred to as 'the Company') aims to provide insights of the Company to the Independent Directors, so as to enable them to understand the business, industry, operations of the Company and its subsidiaries, and environment in which the Company and its subsidiaries function and also to update them on a continuing basis on any significant changes therein so as to be in a position to take well-informed and timely decisions. Such programmes are also oriented to keep the members of the Board of Directors (including the independent directors) updated and well informed about the amendments and changes in regulatory and compliance requirement pertaining to Corporate Governance.

### Familiarisation process:

The Independent Directors of the Company are made aware about their roles, rights and responsibilities at the time of their appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement. All Independent Directors are further updated from time to time through periodic presentations/information at the Board and Committee Meetings. The presentations/information, inter-alia, cover corporate presentations on operations, updates on regulatory, business environment, Company policies, business strategies, management structure, key policies, management development and succession planning, visits to warehouses, etc. Each Independent Director of the Company has complete access to any information relating to the Company and has the freedom to interact with the Company's management.

During the financial year 2020-21, due to intermittent lock-downs, other restrictions in movements and precautions taken to avoid movements of senior members of management, no visit to any of the warehouses, facilities of the Company could be arranged, unlike earlier years, however, the following is the summary of familiarization programmes in terms of provisions of Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 :

	During the Year	Cumulative till date
Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	2	9
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	9	50